



The following packet of retirement materials contains SBP retirement forms and retiree insurance information. For the TMRS retirement packet go to [http://www.thrs.com/down/forms/TMRS\\_SRP.pdf](http://www.thrs.com/down/forms/TMRS_SRP.pdf) For retirement estimates, or to schedule a time to review the retirement paperwork, please contact Rick DeOrdio in Benefits and Employee Wellness. Please do not hesitate to call if you have any questions or need assistance in completing any of the forms.



## Notice of Retirement

***You must return this form to Benefits and Employee Wellness no later than the first day of the month that you plan to retire in with all signatures .***

*Please type or print clearly.*

Name \_\_\_\_\_

Job Title \_\_\_\_\_ Department \_\_\_\_\_

Please consider this my official notice of retirement from the City of Irving. My final day of employment will be \_\_\_\_\_. I understand that my retirement will be effective the last day of \_\_\_\_\_.

Comments (optional):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Mailing Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone(s) \_\_\_\_\_

\_\_\_\_\_  
Employee Signature Date

\_\_\_\_\_  
Supervisor Signature Date

\_\_\_\_\_  
Director Signature Date



# Retirement Checklist

MEMBER INFORMATION			
SOCIAL SECURITY NUMBER	MEMBER'S FULL NAME (FIRST, MIDDLE, LAST)		
HOME PHONE NUMBER	MAILING ADDRESS (NUMBER AND STREET)	APT#	
JOB TITLE	CITY	STATE	ZIP CODE
DATE OF BIRTH	DATE OF HIRE	DATE OF RETIREMENT	YEARS OF CREDIBLE SERVICE
HAS A JUDGEMENT BEEN PLACED AGAINST YOUR PENSION PLAN, QUALIFIED DOMESTIC RELATIONS ORDER (QDRO)? <input type="checkbox"/> YES <input type="checkbox"/> NO			
		SIGNATURE: _____ DATE: _____	

-RETIREES ARE ELIGIBLE TO CONTINUE HEALTH/DENTAL INSURANCE FOR HIMSELF/HERSELF AND ANY DEPENDENTS WHO WERE ALREADY INSURED AT THE TIME OF RETIREMENT. RETIREEES CAN CHANGE PLANS ONLY DURING OPEN ENROLLMENT. IF THE RETIREE ELECTS NOT TO CONTINUE COVERAGE, HE/SHE WILL NOT BE ELIGIBLE TO RE-ENROLL AT A LATER DATE.

-RETIREEES ARE ALSO ELIGIBLE TO CONTINUE LIFE INSURANCE COVERAGE FOR \$15,000 WITH NO AD&D. DEPENDENT COVERAGE IS NOT AVAILABLE TO RETIREEES. IF THE RETIREE ELECTS NOT TO CONTINUE LIFE COVERAGE, HE/SHE WILL NOT BE ELIGIBLE TO RE-ENROLL AT A LATER DATE.

-RETIREEES WILL MAKE THEIR PREMIUM PAYMENTS PAYABLE TO THE CITY OF IRVING, AND MAIL/DELIVER TO CITY OF IRVING FINANCIAL SERVICES DEPARTMENT, 825 W. IRVING BLVD., IRVING, TEXAS 75060.

HEALTH & LIFE INSURANCE						
HEALTH	DENTAL		VISION		LIFE	LEGAL
<input type="checkbox"/> CHOICE LOCAL PLUS	<input type="checkbox"/> RET. ONLY	<input type="checkbox"/> DHMO	<input type="checkbox"/> RET. ONLY	<input type="checkbox"/> RET. ONLY	<input type="checkbox"/> YES	<input type="checkbox"/> YES
<input type="checkbox"/> QUALITY OAP	<input type="checkbox"/> RET. & SPOUSE	<input type="checkbox"/> DPPO	<input type="checkbox"/> RET. & FAM.	<input type="checkbox"/> RET. & SPOUSE	\$15,000 POLICY	
<input type="checkbox"/> QC OAP	<input type="checkbox"/> RET. & CHILDREN	<input type="checkbox"/> DPPO	BUY-UP OPTION	<input type="checkbox"/> RET. & CHILDREN	<input type="checkbox"/> NO	<input type="checkbox"/> NO
<input type="checkbox"/> UHC HMO wRx	<input type="checkbox"/> RET. & FAMILY			<input type="checkbox"/> RET. & FAMILY		
<input type="checkbox"/> UHC Supp. w/ Rx				<input type="checkbox"/> Buy-Up Option		
<input type="checkbox"/> WAIVER OF HEALTH COVERAGE	<input type="checkbox"/> WAIVER OF DENTAL COVERAGE	<input type="checkbox"/> WAIVER OF VISION COVERAGE	<input type="checkbox"/> WAIVER OF LIFE COVERAGE	<input type="checkbox"/> WAIVER OF LEGAL		
RETIREE ACKNOWLEDGES BY SIGNATURE BELOW THAT HE/SHE HAS RECEIVED INFORMATION ABOUT THE CITY'S VEBA PLAN AND MEDICAL COVERAGE TO AGE 65, INCLUDING THE REQUIREMENT TO TRANSITION TO MEDICARE OR ANY OTHER MEDICARE TYPE PLANS AT AGE 65.						
SIGNATURE FOR BENEFITS: _____				DATE: _____		

**TMRS/IFRRF:** OPTION: \_\_\_\_\_

RETIREEES WILL NEED TO REVIEW A BENEFIT ESTIMATE PREPARED BY TMRS/IFRRF SHOWING THE MONTHLY BENEFITS RECEIVED IN ORDER TO DECIDE WHICH RETIREMENT OPTION TO SELECT. BENEFIT ESTIMATES MAY BE REQUESTED BY PHONE OR IN WRITING TO TMRS OR IFRRF. TMRS HAS A \$7,500 DEATH BENEFIT IN ADDITION TO ANY BENEFITS DUE THE BENEFICIARY THROUGH THE RETIRMENT OPTION SELECTED BY THE RETIREE. TMRS RETIREMENT APPLICATIONS MUST BE SUBMITTED BEFORE THE END OF THE MONTH OF RETIREMENT; RETIREMENT DATE MUST BE THE LAST DAY OF THE MONTH FOR TMRS.

**TMRS' EXTRA CREDIT IN MONTHS:**

PRIOR SERVICE \_\_\_\_\_; MILITARY \_\_\_\_\_; BUY-BACK \_\_\_\_\_; RESTRICTED PRIOR SERVICE CREDIT \_\_\_\_\_

**SBP:** OPTION: \_\_\_\_\_ LUMP SUM: \_\_\_\_\_

RETIREEES WILL NEED TO REVIEW THE BENEFIT ESTIMATE PREPARED BY THE CITY, WHICH SHOWS THE MONTHLY BENEFITS RECEIVED IN ORDER TO DECIDE WHICH RETIREMENT OPTION TO SELECT. THE RETIREE HAS THE CHOICE OF SELECTING ONE OF SEVERAL OPTIONS OR WITHDRAWING THE DEPOSITS IN A LUMP SUM PAYMENT.

**DEFERRED COMPENSATION PLAN: (MASS MUTUAL)**  YES  NO

PROVIDE HARTFORD CONTACT INFORMATION. DEPENDING ON AGE, RETIREE HAS THE OPTION TO BEGIN WITHDRAWING FUNDS AT RETIREMENT, OR WAITING UNTIL A LATER DATE TO BEGIN TO RECEIVE BENEFITS FROM THE DEFERRED COMPENSATION PLAN.



## Drafting Authorization for Retiree Insurance Premiums

**Retiree Insurance Elections:**

Health	Dental	Vision	Vision-Buy Up	Life	Legal Services
<input type="checkbox"/> Choice Local Plus <input type="checkbox"/> Quality OAP <input type="checkbox"/> QC OAP <input type="checkbox"/> UHC HMO w/Rx <input type="checkbox"/> UHC Suppl. w/Rx <input type="checkbox"/> Waive coverage Premium:	<input type="checkbox"/> Retiree Only <input type="checkbox"/> Retiree & Spouse <input type="checkbox"/> Retiree & Children <input type="checkbox"/> Retiree & Family <input type="checkbox"/> DHMO <input type="checkbox"/> DPPO <input type="checkbox"/> DPP <input type="checkbox"/> Buy-Up Option <input type="checkbox"/> Waive coverage Premium:	<input type="checkbox"/> Retiree Only <input type="checkbox"/> Retiree & Spouse <input type="checkbox"/> Retiree & Children <input type="checkbox"/> Retiree & Family <input type="checkbox"/> Waive cov. Premium:	<input type="checkbox"/> Retiree Only <input type="checkbox"/> Retiree & Spouse <input type="checkbox"/> Retiree & Children <input type="checkbox"/> Retiree & Family <input type="checkbox"/> Waive cov. Premium:	<input type="checkbox"/> Yes, \$15,000 coverage <input type="checkbox"/> Waive cov. Premium:	<input type="checkbox"/> Yes, Hyatt Legal Plan <input type="checkbox"/> Yes, Pre-Paid Legal <input type="checkbox"/> Waive cov. Premium:

I, \_\_\_\_\_, authorize the City of Irving to draft my checking \_\_\_\_ or savings\_\_\_\_ account at (financial/banking institution name)\_\_\_\_\_ for my insurance premiums for the benefits noted above on the 10<sup>th</sup> day of each month, beginning in (month) \_\_\_\_\_. The purpose of this draft is to pay my monthly insurance premiums. This authorization will remain in effect until I have notified the City of Irving Benefits and Employee Wellness in writing to change or cancel the draft.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please attach a voided check**

VEBA Eligible	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Premium Amounts Verified	<input type="checkbox"/> Yes	<input type="checkbox"/> No
I Win Credits calculated	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Benefits & Employee Wellness Staff Initials:		



**Application for Insurance Premium Deductions for Retired  
Public Safety Officers & Other Applicable Groups**

Effective Date of Retirement \_\_\_\_\_

I, \_\_\_\_\_, hereby acknowledge that it was been fully explained to me that my first monthly deduction amount for insurance premium taken from my TMRS/IFRRF monthly benefit check will be for the payment of insurance premiums due for the month of \_\_\_\_\_ 20\_\_\_\_, and that I will need to make payment in the amount of \$\_\_\_\_\_ for \_\_\_\_\_ 20\_\_\_\_, in order to keep my insurance coverage current.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



# Life Insurance Beneficiary Designation

Printed Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

If enrolled in the optional retiree life insurance, please designate your beneficiaries below:

<b>Primary Beneficiaries:</b>		
Name	Social Security #	Date of Birth
Address	City	State
Name	Social Security #	Date of Birth
Address	City	State
Name	Social Security #	Date of Birth
Address	City	State
<b>Contingent Beneficiaries (Optional):</b>		
Name	Social Security #	Date of Birth
Name	Social Security #	Date of Birth
Name	Social Security #	Date of Birth
<b>Signature</b>		<b>Date</b>



# Release of Information to City Departments

Printed Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

*On occasion various city departments request the names and addresses of City of Irving retirees in order to send information about city sponsored events. Please indicate below whether or not Benefits & Employee Wellness has permission to release your name and address to city departments that may request it.*

- \_\_\_\_\_ Benefits & Employee Wellness **does** have permission to release my name and address to city departments that request it
  
- \_\_\_\_\_ Benefits & Employee Wellness **does not** have permission to release my name and address to city departments that request it

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



# Supplemental Benefit Plan

## Member Retirement Application

SOCIAL SECURITY NUMBER		MEMBER'S FULL NAME (FIRST, MIDDLE, LAST)			
HOME PHONE NUMBER		MAILING ADDRESS (NUMBER AND STREET)		APT#	
JOB TITLE		CITY	STATE	ZIP CODE	
DATE OF BIRTH	AGE	DATE OF HIRE	DATE OF RETIREMENT	YEARS OF CREDIBLE SERVICE	POLICE CIVIL SVC? <input type="checkbox"/> YES <input type="checkbox"/> NO

SELECTION OF BENEFIT:  
**INITIAL** THE LINE NEXT TO THE BENEFIT YOU WISH TO SELECT.

_____ (1) LIFE BENEFIT	_____ (4) 15-YEAR CERTAIN/LIFE	_____ (7) BENEFICIARY 100% w/ POP-UP
_____ (2) 5-YEAR CERTAIN/LIFE	_____ (5) BENEFICIARY 100% LIFE	_____ (8) BENEFICIARY 50% w/ POP-UP
_____ (3) 10-YEAR CERTAIN/LIFE	_____ (6) BENEFICIARY 50% LIFE	_____ *(9) LUMP SUM PAYMENT (SEE NOTE)

I HEREBY CERTIFY THAT I DO \_\_\_\_\_ DO NOT \_\_\_\_\_ HAVE A LAWFUL SPOUSE.

SPOUSAL CONSENT: COMPLETE ONLY IF THE MEMBER HAS A LAWFUL SPOUSE AND SELECTS OPTION (1), (2), (3), (4) OR (9).  
 I, \_\_\_\_\_, THE LAWFUL SPOUSE OF THE ABOVE NAMED MEMBER, UNDERSTAND THAT THE SELECTED OPTION ABOVE IS NOT A JOINT AND SURVIVOR ANNUITY THAT GUARANTEES MONTHLY ANNUITY PAYMENTS PAYABLE FOR MY LIFETIME. I HEREBY CONSENT TO THE RETIREMENT OPTION SELECTED ABOVE BY THE MEMBER.

SIGNATURE OF SPOUSE \_\_\_\_\_ DATE \_\_\_\_\_

THE STATE OF TEXAS  
 BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED \_\_\_\_\_ AND HAVING BEEN DULY SWORN, AFFIRMED THAT STATEMENTS OF FACT MADE IN THE ABOVE AND FOREGOING APPLICATION FOR RETIREMENT BENEFITS ARE TRUE AND CORRECT, AND SIGNED THE SAME IN MY PRESENCE. TO CERTIFY WHICH WITNESS MY HAND AND SEAL OF OFFICE THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 20 \_\_\_\_\_.

\_\_\_\_\_  
**NOTARY PUBLIC**

### BENEFICIARY (IES)

SOCIAL SECURITY NUMBER	FIRST NAME	MIDDLE NAME	LAST NAME
DATE OF BIRTH SEX	ADDRESS (NUMBER AND STREET)		APT. NUMBER
RELATIONSHIP (REQUIRED)	CITY	STATE	ZIP CODE

SOCIAL SECURITY NUMBER	FIRST NAME	MIDDLE NAME	LAST NAME
DATE OF BIRTH SEX	ADDRESS (NUMBER AND STREET)		APT. NUMBER
RELATIONSHIP (REQUIRED)	CITY	STATE	ZIP CODE

SOCIAL SECURITY NUMBER	FIRST NAME	MIDDLE NAME	LAST NAME
DATE OF BIRTH SEX	ADDRESS (NUMBER AND STREET)		APT. NUMBER
RELATIONSHIP (REQUIRED)	CITY	STATE	ZIP CODE

SIGNATURE OF MEMBER \_\_\_\_\_ DATE \_\_\_\_\_

### BENEFITS & EMPLOYEE WELLNESS USE ONLY

AMOUNT OF BENEFIT PAYABLE PER MONTH (OR 1X LUMP SUM PAYMENT): \_\_\_\_\_  
 BENEFIT OPTION SELECTED: \_\_\_\_\_ EFFECTIVE DATE: \_\_\_\_\_  
 SR APPROVAL: \_\_\_\_\_ DATE: \_\_\_\_\_

\*THE GREATER OF THE ACTUARIALLY CALCULATED LUMP SUM PAYMENT OR THE EMPLOYEE'S SBP CONTRIBUTIONS WILL BE PAID WHEN THIS OPTION IS SELECTED



**CITY OF IRVING SUPPLEMENTAL BENEFIT PLAN**  
**ELECTION OF LUMP-SUM DISTRIBUTION (RETIREMENT BENEFIT)**

**MEMBER INFORMATION**

Member's Name (first,middle,last)	Social Security Number
Home Mailing Address	Daytime Phone Number
Mailing address (if different from above)	Department Number
City	Date of Birth
State	
Zip Code	

I do \_\_\_\_\_ or do not \_\_\_\_\_ have a lawful spouse.

**I CHOOSE TO HAVE MY REFUND DISTRIBUTED AS FOLLOWS:**

*(Please check either Box 1 or Box 2. If checking Box 1, also complete Sections A and B.)*

**BOX 1  DIRECT ROLLOVER**

I want the following amount of the taxable portion of my refund transferred to the plan named below, and represent to SBP that it is an eligible plan for the purpose of this transfer. (Note: A Roth IRA, SIMPLE IRA, or Education IRA are not eligible plans.) **I understand that the balance of the taxable portion, if any (less withholding), and the non-taxable portion, will be paid directly to me.**

**Part A** Check either "ALL" or write the specific dollar amount ( or percentage ) you want transferred.

ALL (or)  \$ \_\_\_\_\_ (specific amount) OR Percentage \_\_\_\_\_ %

**Part B** (Name and Address must be completed)

Name of IRA/Employer Plan	Please check one:
Address of Eligible Plan	<input type="checkbox"/> IRA <input type="checkbox"/> Employer Plan
City	State
	Zip Code
Phone Number of Eligible Plan	Account # (if applicable)
_____ - _____ - _____	_____

**BOX 2  LUMP SUM PAYMENT**

I want the entire refund (**less 20% withholding**) paid directly to me.

*Note: The IRS may require you to pay a 10% Excise Tax, in addition to federal income tax, on your refund. You may wish to consult your tax advisor or the IRS to determine your potential liability.*

**MEMBER CERTIFICATION**

Is your separation of employment due to illness or injury? Initial one: YES \_\_\_\_\_ NO \_\_\_\_\_

I certify that I have received the printed explanation Special Tax Notice Regarding Plan Payments prior to signing this certification and waive the requirements of 30 days notice by checking one of the boxes above and affirmatively elect to make or not make a direct rollover. I understand federal income tax law requires The City of Irving to withhold 20% income tax on the portion of my refund subject to federal income taxation unless I elect to have the taxable portion transferred directly to an IRA or another eligible employer plan that accepts rollovers. Federal income taxes will be withheld only on the portion of taxable income that is not transferred to another eligible retirement plan. I understand all my deposits will be refunded. **If I initialed "yes" above, I acknowledge that by requesting a refund of my contributions I waive my legal rights to disability retirement benefits.**

Member Signature \_\_\_\_\_ Date Signed \_\_\_\_\_

**EMPLOYER CERTIFICATION**

I hereby certify that the above named applicant is known to me and that he/she was a participating member of the City of Irving's Supplemental Benefit Plan. I further certify that his/her employment has been terminated and that the last retirement deduction was/will be listed in the Supplemental Benefit Plan report for the pay period ending \_\_\_\_\_. Our reports indicate that the above named employee has deposits in the SBP as follows:

Title of City Official	Date Signed	<b>Non-taxable:</b> \$ _____	Calculated Benefit
		<b>Taxable:</b> \$ _____	
		<b>Total Deposits:</b> \$ _____	
		<b>Last Deposits:</b> \$ _____	(for BOT update)
Signature of City Official			



## Direct Deposit Your Pension Benefit Supplemental Benefit Plan

### Here's How:

1. Complete lines 1 through 4 below.
2. Attach a voided check to this page (NO DEPOSIT SLIPS PLEASE).
3. Read authorization at bottom of form, then sign and date form, approving authorization.
4. Mail this form (with voided check attached below) to:

### Bank of Texas, N.A. - Trust Division

Attn: Sam Edwards

5956 Sherry Lane

Suite 1100

Dallas, Texas 75225

### Attach a Voided Check Here

1. Type of Authorization	<input type="checkbox"/> New Application	<input type="checkbox"/> Change	<input type="checkbox"/> Cancellation
2. Employee Identification	Name _____	Social Security # _____	
3. Account Identification	<input type="checkbox"/> Checking	<input type="checkbox"/> Savings	
4. Banking Identification	Financial Institution Name _____	Address _____	

### Authorization

I authorize the Pension Trustee/Agent and the financial institution listed above to electronically deposit my net pay to the account specified each payday. If funds to which I am not entitled are deposited to my account, I authorize my employer to direct the financial institution to return said funds. The authority will remain in effect until I have filed a new authorization at least 30 days in advance of the change.

Signature: _____	Date: _____
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**New 2017 Retiree Group Health Rates**  
**New Retirees – Retired on or after Jan. 1, 2011**

**These rates are effective January 1, 2017, through December 31, 2017.**  
**Credits will be calculated at the time of retirement – Service based credits, I Win credits**

Choice  
Local Plus

Quality  
Open Access Plus

Quality Connect  
Open Access Plus

<u>Coverage</u>	<u>Monthly Total Cost</u>	<u>Monthly Total Cost</u>	<u>Monthly Total Cost</u>
Retiree Only	\$1,479.23	\$1,352.64	\$1,136.82
Retiree/Spouse	\$2,403.01	\$2,136.14	\$1,706.20
Retiree/Children	\$2,351.70	\$2,092.52	\$1,623.09
Retiree/Family	\$3,299.42	\$2,898.07	\$2,164.24

# Retiree Health Rates – Age 65 or older (2017 Plan Year)

These rates are effective January 1, 2017, through December 31, 2017.

## United Healthcare PEBA Plans

### Senior Supplement w/Rx

Plan A: Plan pays 100%
Part B: Plan pays 100%
Part A : Retiree pays \$0
Part D Gap Coverage : Full
Rx Deductible : \$0
<b>Premium = \$457.56 per retiree</b>

The City reserves the right to revise benefit plan rates in the event of substantial plan cost or benefit change during the plan year.

# Retiree Dental and Vision Rates (2017 Plan Year)

These rates are effective January 1, 2017, through December 31, 2017.

## Cigna Dental

<u>Coverage</u>	<u>Monthly Cost</u> <u>Dental HMO</u>	<u>Standard Option</u>	<u>Buy-Up Option</u>
		<u>Dental PPO</u> <u>Monthly Cost</u>	<u>Dental PPO</u> <u>Monthly Cost</u>
Employee Only	\$12.42	\$36.80	\$42.70
Employee/Family	\$27.00	\$95.84	\$111.22

## NVA Vision Plan (National Vision Administrators)

<u>Coverage</u>	<u>Monthly Cost</u>	<u>Buy-Up Option</u>
Employee Only	\$ 5.02	\$ 9.34
Employee/Spouse	\$ 7.52	\$ 14.00
Employee/Children	\$ 8.76	\$ 16.30
Employee/Family	\$ 12.52	\$ 23.30

## Life Insurance (CIGNA Life Insurance)

Insurance Amount You Purchase = \$15,000
Monthly Premium = \$2.55
Annual Premium = \$ 30.60

The City reserves the right to revise benefit plan rates in the event of substantial plan cost or benefit change during the plan year.