



City of Irving
Civil Service
PAY PLAN

FY 2017-18
Fourth Quarter

CITY OF IRVING

Civil Service Pay Plan, FY 2017-18

4th Edition

Job Code (by Job Family)	Salary Grade	Classification	EX Min	Min Years:						EX Max	
			Rank Entry*	0.5	1.5	2.5	3.5	4.5	5.5	6.5	
FIRE -- 19											
19011	EX05	Fire Chief	12,222								17,231
19063	CF14	Assistant Fire Chief	10,630	11,161	11,719	12,305					
19112	CF10	Fire Battalion Chief	9,130	9,587	10,066						
19162	CF08	Fire Captain	8,307	8,722							
19212	CF06	Fire Lieutenant	7,412	7,783							
19262	CF03	Fire Equipment Operator	6,684	7,018							
19312	CF01	Firefighter	4,562	4,790	5,030	5,281	5,545	5,822	6,113	6,419	
FIRE INSPECTIONS -- 20											
20013	CF10	Fire Marshal	9,130	9,587	10,066						
20062	CF08	Assistant Fire Marshal	8,307	8,722							
20122	CF06	Fire Prevention Lieutenant	7,412	7,783							
20182	CF03	Fire Prevention Specialist	4,988	5,237	5,499	5,774	6,063	6,366	6,684	7,018	
POLICE -- 32											
32011	EX05	Police Chief	12,222								17,231
32063	CP14	Assistant Police Chief	11,241	11,803	12,393						
32113	CP10	Police Captain	9,676	10,159	10,666						
32163	CP08	Police Lieutenant	8,483	8,907	9,352						
32212	CP05	Police Sergeant	7,346	7,713	8,098						
32262	CP01	Police Officer	5,173	5,431	5,702	5,987	6,286	6,600	6,930		

* Per Chapter 143 of the Local Government Code, steps in Civil Service pay plan must be based on time in rank.